

MANLY WARRINGAH DISTRICT

BASEBALL ASSOCIATION

- STATE LEAGUE -



TEAM SELECTION POLICY

Our commitment

MWDBA 'State League' supports an open and fair process for the selection of teams. Selections will be based on clear criteria that are communicated with all players prior to the season commencing.

Criteria

This policy applies to both pre-season selection (eg: where players may be "cut" from the full squad) and team selections during the season (players being promoted/demoted across grades). Selection decisions will be based on, but not limited to, the following criteria:

- attendance at competition, training and club / team events (commitment)
- exhibiting good sportsmanship on and off the field (values)
- commitment to all MWDBC and State League values and behaviors' both on and off the field (behaviour).

In addition, players or athletes:

- must be financial members of the 'State League' in order to be considered for selection in any team or grade
- know that the selectors will not make any selection decisions that are discriminatory (ie: based on a player's gender, religion, race, sexuality, age, nationality, etc)
- may be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others

Grade selection process

- Players will be informed in writing, or via website, FaceBook, Instagram, TeamApp, of the preseason dates, location
- Selectors will be appointed by the committee and be responsible for pre-season selection decisions
- Where possible, there will be more than one selector, especially where parents, partners or other family members are involved.
- As requested, or as necessary, players will be provided with reasons for non-selection and areas to improve in order to be considered for selection.
- Coaches will be responsible for all decisions about team selection once the season commences.
- Selection criteria will be reiterated during the season so that players are clear about the how teams competing in the finals will be chosen.
- Concerns about team selection should be discussed with selectors/coach in the first instance. A formal written complaint to 'State League' committee should be made if these concerns cannot be resolved and the player believes s/he has not been treated in accordance with the selection policy.

What we ask

Selectors

Ensure players are informed about and understand the selection criteria and processes.

Make fair and unbiased decisions based on the selection criteria.

Players

Make yourself familiar with the selection criteria and clarify any concerns with the club prior to trials or weekly team selections.

Talk with your coach about any concerns you have and seek feedback about how to improve your performing.

Weekly team selections

Will be made up of 'State League' Head Coach and the respective grade coaches (ie, 1st grade, 2nd grade, grade, u18's, Women's and Futures coaches)

Preseason Selectors

Will be made up of 'State League' Head Coach and the respective grade coaches (ie, 1st grade, 2nd grade, grade, u18's, Women's and Futures coaches)

